NAME:___

Middle

DATE:_____

POSITION SOUGHT: _____

Last

ROCKWOOD POLICE DEPARTMENT EMPLOYMENT APPLICATION

First

Mailing: 115 N. Front Ave. Rockwood, TN 37854



FOLLOW DIRECTIONS CAREFULLY

- 1. WRITE LEGIBLY IN YOUR OWN HANDWRITING OR PRINTING.
- 2. USE BLACK INK TO COMPLETE QUESTIONNAIRE.
- 3. READ EACH QUESTION CAREFULLY BEFORE ANSWERING IT.
- 4. ANSWER ALL QUESTIONS COMPLETELY AND ACCURATELY.
- 5. IF A QUESTION DOES NOT APPLY, WRITE "N/A" IN THE SPACE PROVIDED
- 6. IF YOU NEED ADDITIONAL SPACE, MAKE A COPY OF THE "FURTHER EXPLANATIONS" SHEET, UNLESS OTHERWISE DIRECTED (Sections B and C)
- 7. SIGN THE QUESTIONNAIRE AND HAVE IT NOTARIZED. THE POLICE DEPARTMENT <u>WILL NOT</u> NOTARIZE YOUR SIGNATURE.
- 8. AFTER COMPLETING THIS PACKET, BRING IT WITH YOU TO YOUR FIRST INTERVIEW.

REMEMBER THAT ANY OMISSION, DECEPTION, OR FAILURE TO FOLLOW THE INSTRUCTIONS GIVEN IN FILLING OUT YOUR PACKET COULD DELAY OR DISQUALIFY YOUR APPLICATION OR YOU FROM FURTHER CONSIDERATION.

The City of Rockwood does not discriminate against any person on the basis of race, color, sex, religion, ancestry, national origin, age disabilities, or veteran status as required by applicable federal and state laws and regulations.



Rockwood Police Department

DATE:

Date

POSITION

This questionnaire will be used for reference by those who will be considering you for employment or for a commission with the ROCKWOOD POLICE DEPARTMENT.

An extensive background investigation will be conducted into your personal history.

Applicants will be required to take a polygraph examination (1) to confirm the information in this questionnaire and (2) to determine other items of background information.

I understand that I will not receive, and I am not entitled to, a copy of the report or to know its contents. I further understand that the contents will be used in the evaluation process for employment with the City of Rockwood and that no documents submitted by me will be returned, and no copies of any other reports or documents utilized for or during my application for employment or a commission will be furnished or given to me. Unless I am not selected for employment based on a single test, I WILL NOT BE ADVISED OF THE REASONS FOR NON-SELECTION.

Where written explanations are required in this form, it is <u>MANDATORY</u> that the information be listed <u>TOTALLY</u> <u>AND COMPLETELY</u>.

The existence of any of the conditions listed below may result in rejection from the selection process. These areas will be explored during an extensive background investigation and psychological and polygraph examinations.

NOTE: Appropriate business attire is required for all steps of your processing, including all interviews, polygraph examinations, psychological evaluations, and employee orientations. Failure to comply may result in removal from the hiring process.

CRITERIA STANDARDS FOR DISQUALIFICATION

- 1. ANY FELONY CONVICTION (NO TIME LIMIT)
- 2. PARTICIPATION IN ANY SERIOUS CRIME
- 3. ANY MISDEMEANOR CONVICTION INVOLVING NARCOTIC DRUGS, DANGEROUS DRUGS OR MARIJUANA
- 4. ANY SELLING OF NARCOTICS DRUGS, DANGEROUS DRUGS OR MARIJUANA
- 5. ANY RECENT ILLEGAL USE OF MARIJUANA
- 6. ANY EXCESSIVE ILLEGAL USE OF MARIJUANA IN YOUR LIFE
- 7. ANY RECENT ILLEGAL USE OF NARCOTICS OR DANGEROUS DRUGS
- 8. ANY EXCESSIVE ILLEGAL USE OF NARCOTICS OR DANGEROUS DRUGS IN YOUR LIFE
- 9. NEGLIGENCE IN MAINTAINING FINANCIAL RESPONSIBILITY
- 10. ANY HISTORY OF DISREGARD FOR TRAFFIC LAWS WITH SUCH FREQUENCY SO AS TO INDICATE A DISRESPECT FOR TRAFFIC LAWS AND A DISREGARD FOR THE SAFETY OF OTHER PERSONS ON THE HIGHWAY
- I 1. ANY SEXUAL CONDUCT PROHIBITED BY LAW

PLEASE CONFIRM THAT YOU HAVE READ, UNDERSTAND, AND AGREE TO THE AFOREMENTIONED CONDITIONS AND CRITERIA BY SIGNING BELOW.

		Applicant Signature
Subscribed and swom to before me this		
day of	_2 0	
My commission expires:		

Notary Public



Rockwood Police Department

AUTHORITY FOR RELEASE OF INFORMATION

Last Name	First Name	Middle Name	Sex	Race	Date of Birth	SSN

City of Birth	County	State	Country

1, _______ do hereby authorize a review of and fall disclosure of all records, or any part thereof, concerning myself, by and to ANY duly authorized agent of the Rockwood Police Department, whether said records are of public, private, or confidential nature,

The intent of this authorization is to give my consent for full and complete disclosure of the records of educational institutions financial or credit institutions (including records of deposits, withdrawals, balances of checking and savings accounts, and loans) and also the records of commercial or retail credit agencies (including credit reports and/or ratings); public utility companies; employment and pre-employment records, including background reports, efficiency ratings, complaints or grievances filed by or against me, and salary records; real and personal property tax statements and records, and other financial statements and records wherever filed; records of complaint, arrest, trial, and/or convictions for alleged or actual violations of law, including criminal, civil, and/or traffic records the results of any polygraph examinations records of complaints of a civil nature made by or against me, wherever located, including the records and records at law, or of other counsel, whether representing me or another person in any case in which I presently have or have had an interest.

I reiterate and emphasize that the intent of this authorization is to provide full and unobstructed access to the background and history of my personal life for the specific purpose of pursuing a background investigation, which may provide pertinent data for the Rockwood Police Department to consider in determining my suitability for employment by that department. It is my specific intent to provide access to personal information, however personal or confidential it may appear to be, and the sources of information specifically identified herein.

I understand that any information obtained by a personal history background investigation, which is developed directly or indirectly, in whole or in part, upon this release authorization will be considered in determining my suitability for employment by the Rockwood Police Department. I understand that all materials pertaining to this background investigation become the property of the Rockwood Police Department, Professional Standards Section, and will not be returned to me.

I agree to indemnify and hold harmless the person to whom this request is presented and his agents and employees, from and against all claims, damages, losses, and expenses, including reasonable attorney's fees, arising out of or by reason *of* complying with this request. I further understand that in the event my application is disapproved, the sources *of* confidential information cannot be revealed to me.

A photocopy of this release form will be valid as an original hereof, even though said photocopy does not contain an original writing of my signature.

MUST BE SIGNED IN THE PRESENCE OF A NOTARY:

Subscribed and sworn to before me this,20,20		Applicant Signature			Date
Notary Public	5	Street Address	City	State	Zip

Background Packet (Table of Contents)

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<u>Note:</u> Where necessary, use a separate page to complete answers throughout this questionnaire.

A. Personal Data		Today's	Date:
Full Name:			SSN
AKA/Maiden Name		Middle	
DL #Gender:	Marital Status	Date	of Birth:
Height Weight			
Address:	APT. #	Слтү	State Zip
Phone: ()			
 Have you ever used or been k questionnaire (including your If yes, list name(s): 	maiden name)? Yes] No 🗌	5
 Have you ever used a social s If yes, list number(s): 		hat the one you hav	ve listed? Yes 🗌 No 🗌
3. Have you ever taken a polygr If yes, when? (dates): Companies or agencies:			
 4. Have you ever committed a fermion. Yes No I If yes, explain: 			
 5. Have you driven a vehicle unclean caught? Yes No No If yes, explain: 			
 Have you ever failed to file an If yes, list year(s): 	n IRS statement? Yes [Why?	No	

A. Personal Data Continued

If Have Yes [you ever failed to make child support payments you were legally required to make?
	yes, explain:
	ou have any prejudices against any group? Yes 🗌 No 🗌 yes, explain:
rom	e you ever had a physical confrontation (i.e. pushed, slapped, punched, etc.) with a antic/intimate partner (i.e. spouse, girlfriend/boyfriend, date)? No Yes, on two or three occasion Yes, on one occasion Yes, on four or more occasion yes, explain:
of f Uni	e you ever been a member of any organization that advocates, advises, or supports the use orce or other unlawful means to deny other person their rights under the constitution of the ted States? Yes No
this	you cheat, lie, or commit fraud in any way on your application or evaluation process for job? Yes 🗌 No 🗍 /es, explain:
a. b. c. d. e.	cate whether you have been rejected as a job applicant for any of the following reasons: Issues raised by a background investigation? Yes No N/A Issues raised by a polygraph? Yes No N/A Issues raised by an oral board? Yes No N/A Issues raised by a physical agility test? Yes No N/A Other
ager	e you ever failed to successfully complete a probationary period with a law enforcement acy? Yes 🗌 No 🗌

B. List all residence addresses, starting with the present and proceed backwards for the past 10 years. Include school, military, and personal residences. ACCOUNT FOR ALL TIME. DO NOT LEAVE ANY TIMEFRAME BLANK. LIST EVERYTHING IN PROPER SEQUENCE. If you need additional space, copy this page before completing, and attach copy as Page 6(a).

From (MM/YY)	To (MM/YY)	Number and Street	City	State/County	Zip Code
From (MM/YY)	To (MM/YY)	Number and Street	City	State/County	Zip Code
From (MM/YY)	To (MM/YY)	Number and Street	City	State/County	Zip Code
From (MM/YY)	To (MM/YY)	Number and Street	City	State/County	Zip Code
From (MM/YY)	To (MM/YY)	Number and Street	City	State/County	Zip Code
From (MM/YY)	To (MM/YY)	Number and Street	City	State/County	Zip Code
From (MM/YY)	To (MM/YY)	Number and Street	City	State/County	Zip Code
From (MM/YY)	To (MM/YY)	Number and Street	City	State/County	Zip Code
From (MM/YY)	To (MM/YY)	Number and Street	City	State/County	Zip Code
From (MM/YY)	To (MM/YY)	Number and Street	City	State/County	Zip Code
From (MM/YY)	To (MM/YY)	Number and Street	City	State/County	Zip Code
From (MM/YY)	To (MM/YY)	Number and Street	City	State/County	Zip Code
From (MM/YY)	To (MM/YY)	Number and Street	City	State/County	Zip Code
From (MM/YY)	To (MM/YY)	Number and Street	City	State/County	Zip Code
From (MM/YY)	To (MM/YY)	Number and Street	City	State/County	Zip Code

C. Employment History

List all places of employment. Begin with present or most recent employer and go backwards. List periods of school, military service, and unemployment in the past 10 years. List everything in proper sequence, leaving no vacant time lapse. **Do not omit any employers.** If you need additional space, copy this page before completing, and attach copy as Page 8(a).

From (MM/YY)	To (MM/YY)	Job Title			
Name of Employer		1	Supervisor		Ending Salary
Address of Employer	Street, City, State,	Zip		Phone	
Describe your duties:					
Reason for leaving:					
From (MM/YY)	To (MM/YY)	Job Title			
Name of Employer			Supervisor		Ending Salary
Address of Employer	Street, City, State	Zip		Phone	1
Describe your duties:					
Reason for leaving:					
From (MM/YY)	То (ММ/ҮҮ)	Job Title			
Name of Employer			Supervisor		Ending Salary
Address of Employer	Street, City, State	Zip		Phone	
Describe your duties:					
Reason for leaving:					
From (MM/YY)	To (MM/YY)	Job Title			
Name of Employer			Supervisor		Ending Salary
Address of Employer	Street, City, State	Zip	1	Phone	
Describe your duties:					
Reason for leaving:					

Employment History 8

From (MM/YY)	To (MM/YY)	Job Title			
Name of Employer	I		Supervisor		Ending Salary
Address of Employer	Street, City, State	Zip		Phone	1
Describe your duties:					
Reason for leaving:					
From (MM/YY)	To (MM/YY)	Job Title			
Name of Employer	·		Supervisor		Ending Salary
Address of Employer	Street, City, State,	Zip		Phone	1
Describe your duties:					
Reason for leaving:					
From (MM/YY)	To (MM/YY)	Job Title			
Name of Employer		1	Supervisor		Ending Salary
Address of Employer	Street, City, State	Zip		Phone	1
Describe your duties:				1	
Reason for leaving:					
From (MM/YY)	To (MM/YY)	Job Title			
Name of Employer			Supervisor		Ending Salary
Address of Employer	Street, City, State	Zip	1	Phone	
Describe your duties:					
Reason for leaving:					

	Employer's Name: Explanation:
•	Have you ever resigned from a job to avoid being fired or terminated? Yes No No Explanation:
• -	Are you currently employed? Yes 🗌 No 🗍
•	If your work performance has been evaluated in the past, what is the latest evaluation you received? Exceptional Above average Average Below average Never been evaluated
	Have you been tardy or late for work because of circumstances <u>within</u> your control? Yes No I If yes, how often? Last time: Explanation:
•	During the past year, have you falsified sick time by calling in sick when you were not ill? Yes No If yes, when?
	Have you been unemployed anytime during the past three years? Yes No No If yes, when?

8.	Have you ever been written up, counseled, or disciplined in any manner, by any of your
	employers for failure to comply with required rules or regulations, or for any other reason?
	Yes No
	If yes, explain:

9. Have you ever been suspended or served an "Intent to terminate" by any employer? Yes No If yes, explain:

- 10. Have you ever quit a job without giving notice required by an employer? Yes 🗌 No 🗌 If yes, explain:
- 11. Would you be eligible to be rehired by all your former employers (assuming there was a job available)? Yes No If no, explain:
- 12. Did you ever work without reporting it (even on the side) while collecting unemployment benefits? Yes No If yes, explain:
- 13. Have you ever taken merchandise or goods that you were not authorized to take from a company where you worked?
 - No, never
 - Yes, items with a total value of less that \$25
 - Yes, items with a total value of between \$26 to \$99
 - Yes, items with a total value of between \$100 to \$499
 - Yes, items with a total value of \$500 or more
- 14. Have you ever taken money that you were not authorized to take from a company where you have worked? Yes No

If yes, how much? _____ How many times?

Last time:

Explanation:

5. Have you ever purposely ta to take? Yes \square No \square	ken anything from a fellow employee that you were not authorized
	When?
The set is a set is a set	
	ng from a job site or crime scene that you were not authorized to
take? Yes No	W71 0
Evalanation	When?
scheme to defraud your em	ever been involved with another employee or outside person in a nployer? Yes 🗌 No 🗍
	sed you of being dishonest? Yes 🗌 No 🗌
9. Have you ever been bonded	1? Yes 🗌 No 🗌
0. If yes, was it canceled? Yes If yes, explain:	3 🗌 No 🗌
anyone for financial gain or	onfidential information you received through your employment to reason? Yes No
 Have you ever or are you no merchandise taken, stolen, o If yes, explain: 	ow making payments to any employer or bonding company for or lost? Yes 🗌 No 🗌

D. References

1. List at least five (5) references (not relatives, former employers, or neighbors) who are responsible adults and who have known you well during the past five (5) years. <u>You must</u> provide complete address including zip code, and current telephone number(s).

Name	Residence Address:		
Relationship	City, State, Zip		
How long acquainted?	Phone: (H) (C)		
Occupation:	Email Address:		
Name	Residence Address:		
Relationship	City, State, Zip		
How long acquainted?	Phone: (H)	(C)	
Occupation:	Email Address:	(C)	
			· · · · · · · · · · · · · · · · · · ·
Name	Residence Address:		
Relationship	City, State, Zip		
How long acquainted?	Phone: (H)	(C)	
Occupation:	Email Address:		
Name	Residence Address		
Relationship	City, State, Zip		
How long acquainted?	Phone: (H) (C)		
Occupation:	Email Address:		
Name	Residence Address:		
Relationship	City, State, Zip		
How long acquainted?	Phone: (H)	(C)	
Occupation:	Email Address:	Email Address:	
Name	Residence Address:		
Relationship	City, State, Zip		
How long acquainted?			
	Phone: (H) (C)		
Occupation:	Email Address:		

Are you acquainted with any employees of this department or any employees of the City of Rockwood? Yes No If yes, list them:

E. Education and Training

1. List all schools you have attended (high schools, trade schools, colleges, and universities). List GED if it applies

From			Credit	Graduate?	Degree Major Minor	
MM/YY	MM/YY		Hours	Yes No	Major Mino	
1						

- 2. List all professional societies, organizations, licenses (date and number), registrations (date), special skills, knowledge, or abilities.
- 3. Do you speak, read, or write a language other than English? Yes No If yes, what language? ______ How well?
- 4. Have you ever received any law enforcement training? Yes No
 Name of organization: ______
 Month and year you attended: ______
 What type of training? ______

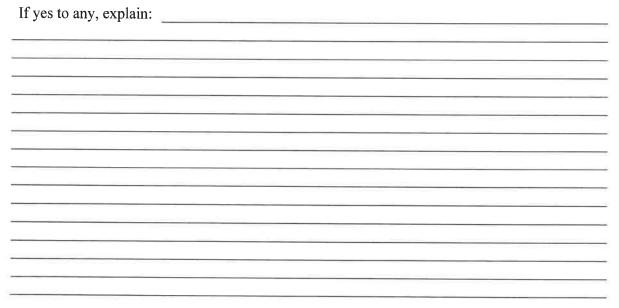
F. Conviction Record

Have you ever been convicted (pled guilty or no contest) of any offense, domestic violence, or violation of any statute, ordinance, law, or regulation by any civil or military authority, either in this country or any other country? (Include detentions as a juvenile or minor by court adjudication of guilt. Include all situations, even if expunged) Yes No I If yes, explain:

G. Arrest History

- 1. Have you ever been arrested (convicted or not) for any offense or violation of any statute, ordinance, law, or regulation by any civil or military authority, either in this country or any other country? (Include detentions as a juvenile or minor by court adjudication or guilt.) Yes 🗌 No 📃 If yes, explain:
- 2. The following questions pertain to your experiences in this country and all other countries. Do not include minor traffic violations. Explain all "yes" answers in detail in the space for additional information below.

a.	Yes 🗌 No 🗌	Have you ever had any contact with a police officer?
b.	Yes 🗌 No 🗌	Have you ever been warned about anything by a police officer?
c.	Yes 🗌 No 🗌	Have you ever been detained by a police officer?
d.	Yes 🗌 No 🗌	Have you ever been accused of a crime?
e.	Yes 🗌 No 🗌	Have you ever been charged with a crime?
f.	Yes 🗌 No 🗌	Have you ever been arrested?
g.	Yes 🗌 No 🗌	Have you ever been convicted of any crime?
h.	Yes 🗌 No 🗌	Have any of your relatives ever been convicted or imprisoned?
i.	Yes 🗌 No 🗌	Have the police ever been called to your home for any reason?



H. Legal History

1.	 Have you ever been questioned as a suspect in a crime? Yes No If yes, explain: 				
2.	Have you ever been connected with a criminal investigation of any kind? Yes No If yes, explain:				
3.	How many times have you been arrested (held in police custody, cited and released, etc.) for any reason?				
4.	How many times have you been convicted of, pled guilty to, or plead no contest to misdemeanor charges?				
5.	How many times have you been convicted of, pled guilty to, or pled no contest to felony charges?				
6.	Have you ever had a warrant issued for your arrest? Yes No No I If yes, explain:				
7.	Have you ever been on court-ordered probation? Yes No If yes, explain:				
8.	Have you ever had to appear before a juvenile court for an act that would have been a crime if committed as an adult? Yes No I If yes, explain:				
9.	Have you ever applied for a permit to carry a concealed weapon? Yes No If yes, explain:				
10	 Have you ever stolen or taken without permission any property from a business or other people. (i.e. shoplift or switched price tags)? No, never Yes, items with a total value of less than \$25 Yes, items with a total value between \$25 - \$99 Yes, items with a total value between \$100 - \$499 Yes, items with a total value between \$500 or more 				
11	When was the last time you stole or took, without permission, any property from a business or other person? Age: Explain:				

12. Did you ever buy anything that you suspected w If yes, explain:	was stolen? Yes 🗌 No 🗍
13. Did you ever sell anything that you knew was s If yes, explain:	
14. Are you now in possession of any stolen proper Yes 🗌 No 🗍 If yes, explain:	
15. Have you ever paid, or been paid, to participate If yes, explain:	e in any sexual act? Yes 🗌 No 🗌
16. Have you ever sought out or viewed child porned Yes No No II If yes, explain:	
Be sure to mark at least one response for each o	offense, mark ALL ANSWERS THAT APPLY.
If you have been questioned by police about one police report concerning one of these described any other box that might apply for that offense.	e of these offenses or have been named in a l offenses, mark the box for that offense(s) and
 a. <u>ARSON</u> – Intentionally setting a fire to dest I have been accused of it. I have committed it. I have been arrested for it. I have been tried in court for it. 	roy something or cause damage. I have been convicted (or pled guilty or no contest). I have been a victim. None of the above.
 b. <u>FORGERY</u> – Signing another person's name I have been accused of it. I have committed it. I have been arrested for it. 	e to a document without their permission. I have been convicted (or pled guilty or no contest). I have been a victim.

 I have been tried in court for it.
 I have been tried in court for it.

 c. <u>EMBEZZLEMENT</u> – Theft of money or valuable I have been accused of it. I have committed it. I have been arrested for it. I have been tried in court for it. 	 es entrusted to you. I have been convicted (or pled guilty or no contest). I have been a victim. None of the above.
 d. <u>RAPE OR ATTEMPTED RAPE</u> – A forcible sex sexual abuse. I have been accused of it. I have committed it. I have been arrested for it. I have been tried in court for it. 	 act other than child molest, including I have been convicted (or pled guilty or no contest). I have been a victim. None of the above.
 e. <u>SEXUAL CHILD ABUSE OR MOLEST</u> I have been accused of it. I have committed it. I have been arrested for it. I have been tried in court for it. 	 I have been convicted (or pled guilty or no contest). I have been a victim. None of the above.
 f. <u>ASSAULT, RESISTING ARREST, HOMICIDE</u> I have been accused of it. Which crime(s)? I have committed it. Which crime(s)? I have been arrested for it. Which crime(s)? I have been tried in court for it. I have been convicted (or pled guilty or no contained in the been a victim. None of the above. 	est).
 g. BURGLARY, THEFT, BREAKING AND ENTH I have been accused of it. Which crime(s)? I have committed it. Which crime(s)? I have been arrested for it. Which crime(s)? I have been tried in court for it. I have been convicted (or pled guilty or no contelling in the been a victim. None of the above. 	
 h. <u>CRIMINAL DAMAGE (VANDALISM/GRAFF</u> I have been accused of it. I have committed it. I have been arrested for it. I have been tried in court for it. 	 I have been convicted (or pled guilty or no contest). I have been a victim. None of the above.

 i. <u>ROBBERY (ARMED/STRONG ARMED)</u> I have been accused of it. Which crime(s)? I have committed it. Which crime(s)? I have been arrested for it. Which crime(s)? I have been tried in court for it. I have been convicted (or pled guilty or no con I have been a victim. None of the above. 	
 j. <u>CHILD ABUSE</u> I have been accused of it. I have committed it. I have been arrested for it. I have been tried in court for it. 	 I have been convicted (or pled guilty or no contest). I have been a victim. None of the above.
 k. <u>CHILD NEGLECT</u> I have been accused of it. I have committed it. I have been arrested for it. I have been tried in court for it. 	 I have been convicted (or pled guilty or no contest). I have been a victim. None of the above.
 I. <u>SEXUAL CRIMES</u> – i. e. self-exposure, obscener place, bestiality (sex with animals), etc. I have been accused of it. Which crime(s)? I have committed it. Which crime(s)? I have been arrested for it. Which crime(s)? I have been tried in court for it. I have been convicted (or pled guilty or no context. I have been a victim. None of the above. 	
 m. <u>DRIVING UNDER THE INFLUENCE OF AL</u> I have been accused of it. I have committed it. I have been arrested for it. I have been tried in court for it. 	COHOL I have been convicted (or pled guilty or no contest). I have been a victim. None of the above.
18. Have you ever observed, been present, participated crime? Yes No I If yes, explain:	
19. Have you had the police to your residence for any real of the second	

20 Have you ever been the subje	t of a court order of protection	or injunction prohibiting
harassment? Yes 🗌 No 🗌	*	

If yes, explain:	 	

- 21. Have you ever been the subject of an investigation by child protective services (child welfare agency)? Yes No
 If yes, explain:
- 22. Have any of your relatives (including your spouse) or your spouse's relatives, ever been convicted or imprisoned for a crime? Yes No
 If yes, please list name and relation:
 Charge:
- 23. List all criminal actions in which you were a defendant. ALL INCIDENTS MUST BE EXPLAINED IN GREAT DETAIL.

Date	Original Charge	Charge Reduced To	Location	Court Disposition	Police Agency Concerned

If you have answered "yes" to any of the questions above, please list the question, and describe "in detail" the situation and what was the end result. If you need more room, make a copy of the additional information sheet attached at the back of this packet.

ARREST RECORD AND CRIMINAL HISTORY EXPLANATION SHEET:

Signature:

Date:_____

Legal History 20

I. Driving History

	Have you ever I If yes, explai		cense cancelled, refused, revoked or suspended?	
2.	If yes, how mar revoked?	ny times did you	u operate a motor vehicle while your license was s	uspended or
	Have you ever a If yes, explai		er improvement school? Yes 🗌 No 🗍	
	Do you currentl License #	y have an Tennes	ssee Driver's License? Yes No Sestrictions:	
•	Do you have, or Yes 🗌 No 🗍	r have you ever If yes, where?	had, a driver's license from another state or count	ry?
•	How many auto	mobile acciden	ts have you been involved in?	
	Date	Injuries Yes/No	Location (City, State)	Citation Yes/No
•		ne of the accide	passenger in an accident where injuries or damage ent (hit and run)? Yes No	
	during a traffic	stop or acciden	ation on an accident report or given police false in at investigation? Yes 🗌 No 🗌	formation
•	If yes, explai			
	Have you ever t	been involved ir	n a "road rage" situation? Yes 🗌 No 🗌	

I. Driving History Continued

- 11. Do you have any outstanding warrants for your arrest right now? Yes No If yes, explain:
- 12. Do you currently have automobile insurance as mandated by the state? Yes \square No \square If no, explain why not:
- 13. Has your insurance ever been canceled? Yes 🗌 No 🗌 If yes, explain:
- 14. Has your insurance ever been placed under a "high risk" status? Yes No If yes, explain:
- 15. List each and every traffic citation, summons, and written warning you have received within the last 10 years. List in chronological order beginning with the most recent.

Date	City	Charge	Disposition

- 16. Have you ever been charged with driving under the influence of alcohol or drugs?
 - Yes No
 - If yes, explain:

J. Alcohol and Drugs

- 1. Do you drink alcohol? Yes \square No \square If yes, what kind?
- 2. How often during the week do you drink alcohol?
- 3. Was there ever a time in your life when you drank alcohol more than you do now? Yes No If yes, explain in detail:

4.	Have your ever had difficulty within your family due to <u>your</u> alcohol consumption? Yes \square No \square If yes, explain:
5.	Have you ever illegally possessed, used, purchased, or sold marijuana? Yes No If yes, explain:
6.	When estimating your total usage, remember that once a month for a year is 12 times, once a week for a year is about 52 times, and almost every day for a year is about 365 times.Never11 to 20 times1 to 5 times21 to 25 times6 to 10 times26 to 50 times
7.	When was the last time you used marijuana? Date last used: Age at time of use:
8.	Since the age of 21, how many times have you used marijuana?
9.	Are you currently using marijuana for any reason? Yes No No If yes, explain:
10	. Have you ever illegally possessed, used, purchased or sold cocaine in any form? Yes 🗌 No 🗌 If yes, explain:
11	. How many times? Never 6 to 10 times 1 to 5 times 11 to 15 times
12	. When was the last time you used cocaine in any form? Date last used: Age at time of use:
13	. Since the age of 21, how many times have you used cocaine in any form?
14	Are you currently using cocaine in any form? Yes No
15.	. Have you ever illegally possessed, used, purchased or sold prescription drugs (i.e., OxyContin [®] , Fentanyl, Soma, morphine, etc.)? Yes 🗌 No 🗍 If yes, explain:
16.	How many times? Never 6 to 10 times 1 to 5 times 11 to 15 times

		Age at time of use:	
18. Since the form?	age of 21, how many	times have you used illegal presci	ription drugs in any
19. Are you c	urrently using illegal	prescription drugs in any form?	Yes 🗌 No 🗌
	, peyote, acid, mushi	sed, used, purchased or sold any ha rooms, angel dust, PCP, etc.)? Yes	s 🗌 No 🗌
21. How man	y times?		
Never		\Box 6 to 10 times	$\boxed{16}$ to 20 times
\Box 1 to 5 t	imes	\Box 11 to 15 times	More than 21 times.
		ed hallucinogens in any form? Age at time of use:	_1
23. Since the	age of 21, how many	times have you used hallucinogen	s in any form?
24. Are you c	urrently using halluc	inogens in any form? Yes 🗌 No	
opium, me	orphine, heroin Ecsta	sed, used, purchased or sold opiate usy, GHB, etc.)? Yes 🗌 No 🗌	
How man	v times?		
Never	y times:	\Box 6 to 10 times	[]16 to 20 times
\Box 1 to 5 t	imes	11 to 15 times	More than 21 times.
26. When was Date last	the last time you us used:	ed opiates or dangerous drugs in ar Age at time of use:	ny form?
27. Since the form?	age of 21, how many	times have you used opiates or da	ngerous drugs in any
28. Are you c	urrently using opiate	s or dangerous drugs in any form?	Yes 🗌 No 🗍

Dexedrine, speed, crank, cry	essed, used, purchased or sold amp ystal meth, ice, glass, cross tops, et	c.)? Yes 🗋 No 🗌
30. How many times?	6 to 10 times 11 to 15 times	☐16 to 20 times ☐More than 21 times.
31. When was the last time you u Date last used:	used amphetamines in any form? Age at time of use:	
32. Since the age of 21, how man	ny times have you used amphetami	ines in any form?
	essed, used, purchased or sold illeg	
34. Explain the type of cycle foll	lowed:	
35. How many times? Never 1 to 5 times	6 to 10 times 11 to 15 times	☐16 to 20 times ☐More than 21 times.
36. When was the last time you u Date last used:	used illegal steroids in any form? Age at time of use:	
37. Since the age of 21, how man	ny times have you used illegal stere	oids in any form?
38. Prior to 1994, how many tim	es did you use illegal steroids in ar	1y form?
39. Since 1994, how many times	have you used illegal steroids in a	ny form?
40. Are you currently using illeg	al steroids in any form? Yes 🗌 N	10 🗌
the purpose of getting an effe	ed, or huffed any type of inhalant s ect? Yes 🗌 No 🗌	
barbiturates, Valium, Quaalu	essed, used, purchased or sold depr des, etc.? Yes 🗌 No 🗌	

43. How many times? (Use the sam Never 1 to 5 times	ne timetable as the above as 6 to 10 times 11 to 15 times	s guideline) 16 to 20 times More than 21 times
44. When was the last time you ille Date last used:		
45. Since the age of 21, how many form?	times have you illegally use	ed depressants or tranquilizers in any
46. Have you ever used another per Yes No I If yes, explain:	-	your prescription to another?
47. Have you ever illegally possess described? Yes No I If yes, explain:		lled drug besides those already
How often?	Last time	e:
48. How many times in your life ha		
drug?		a using any mega or controlled
Never	\Box 3 to 4	times
1 to 2 times	\Box 5 time	es or more
 49. When was the last time you pro exchange for money or in trade Never. Most recent time: 	e for goods?	led drug to friends or others in
50. Have you ever grown, manufac If yes, explain:	tured, or processed any cont	trolled substance? Yes 🗌 No 🗌
51. With the exception of marijuana age of 21?	a, how many times have you	u used any illegal substance since the
52. Do you know of any relatives of Yes No I If yes, explain:		ently using illegal drugs?
53 Are you ewere that the evenloy		

53.	Are you aware that the emp	loyment environment	nt within this agend	cy is a DRU G	-FREE
ENV	/IRONMENT, and any vio	lation of that policy	can lead to termina	ation? Yes 🗌	No 🗌

K. Organizational Membership

1. Are you now, or have you ever been, a member of any foreign or domestic organization, association, movement, group, or combination of persons which is totalitarian, fascist, communist, or subversive, or which has adopted or shows a policy of advocating or approving the commission of acts of force or violence to deny other persons their rights under the Constitution of the United States or the State of Tennessee which seeks to alter the form of Government of the United States or the State of Tennessee any unlawful or unconstitutional means? Yes \square No \square

If yes, explain:

2. Have you ever been a member of any crime group or gang? Yes No No If yes, explain:

L. Military Experience

1. Have you ever registered with the Selective Service (the draft)?

No, although I was legally required to do so.

No, I was not required to do so.

Yes, in (State)

IF YOU HAVE NO MILITARY EXPERIENCE, MARK THE "N/A" BOX AND GO TO THE NEXT SECTION

N/A

2. Have you ever served in the Army, Navy, Marine Corps, Air Force, Coast Guard, R.O.T.C., or any other military or para-military organization? Yes \square No \square

Branch of Service	Serial #	Date Entered	Date Separated

3. If yes, give type of separation:

4. How long were you in the military, on active duty: _____ years _____ months

5. What type of discharge did you receive?

Honorable Honorable with hardship reasons

- General
- Less than honorable

 Retirement length of service

 Still on full-time active duty

 Still on reserve status

 Other:

L. Military Experience Continued

6. Did you ever fail to complete any term of enlistment for any reason? Yes No I If yes, explain:
 7. How many times did you receive any disciplinary action in the military such as Court Martial, Article 15, Captain's Mast, Company Mast, Company punishment, reduction in rank, etc.? Never 1 3 or more
8. If you were ever subject to any disciplinary action, explain whether it was a General, Special, or Summary Court Martial, Captain's Mast, Article 15, or other and the reason for the separation type:
9. While in the military, were you ever incarcerated (brig or guardhouse)? Yes No I If yes, explain:
10. Were you ever UA, AWOL, missing from formation or ship movement? Yes 🗌 No 🗌 If yes, explain:
11. Do you still possess any military equipment that you are not authorized to have? Yes No If yes, explain in detail:
12. Were you honorably discharged? Yes No If no, type of separation: Reason:
 13. Are you currently a member of a U.S. Reserve or National Guard? Yes No If yes, what unit? Commander's Name: Contact Number:

M. Financial Status

1.	Are you currently able to pay all of your bills on time? Yes 🗌 No 🗌
2.	Have you ever been referred to a collection agency or had your wages garnished? Yes 🗌 No 🗌 If yes, explain:
3.	How many times in the past year have you had a check returned for insufficient funds?
4.	Has a landlord ever served you with an eviction notice? Yes No I If yes, explain:
5.,	Have you ever been the subject of a lawsuit by a former landlord or property manager? Yes No I If yes, explain:
6.	Have you ever made false claims on insurance policies? Yes 🗌 No 🗌 If yes, explain:
7.	Have you had any issues, or do you currently have any unresolved issues with the Internal Revenue Service? Yes No I If yes, explain:
8.	Have you had any issues, or do you currently have any unresolved issues with the revenue department of any state? Yes \square No \square If yes, explain:
9.	Have you been served with (1) a delinquency notice or (2) a garnishment regarding any of your financial obligations within the last five years? Yes \square No \square If yes, explain:
10	. Have you ever filed for bankruptcy? Yes No No If yes, when? Court: Chapter 7 11 13 (circle one) Explain:
11,	Have you ever had a bad credit rating? Yes 🗌 No 🗌 If yes, explain:

M. Financial Status Continued

	voiding any creditors? Ye			
4. Have you ever been s If yes, give date, co	sued in court for anything? ourt, and disposition:	Yes 🗌 No 🗌		
5. Do you presently hav If yes, explain:	ve any debts in collection?	Yes 🗌 No 🗌		
6. List all present credit	tors and all other information	on requested.		
Name	Address	City, State, Zip	Monthly Payment	Amount Due
	of an outstanding loan? Ye			
8. If employed, do you If yes, explain:	anticipate income other the	an salary? Yes 🗌 No [
Yes No	h your present financial ob			
0. Do you gamble? Yes	□ No □			

N. Social Networking

- 1. Have you ever been a member of a social networking site of any kind? This includes hosting, posting, or visiting any network under your real name, assumed name or moniker used in connection with the site. Yes No
- 2. List any sites you have been affiliated with and usernames you now have or ever used.

3.	List all email addresses you have ever used.
4.	Have you ever posted any comments or pictures on a social networking site, whether yours or another person's, that may contain material considered inappropriate based on race, color, sex, religion, national origin, age or disability? Yes No I If yes, explain:
5.	Have you ever posted any comments, sexually explicit pictures, or pictures of conduct that may be considered publicly embarrassing on a social networking site, whether yours or another person's? Yes \square No \square If yes, explain:
6.	Have you ever posted or viewed pictures or images of juveniles engaged in any activity that is unlawful? Yes No I If yes, explain:
7.	When was the last time you erased, cleaned, or amended your site?
8.	Did you clean your site in preparation for this interview or job search, and if so, what material was removed and why? Yes No I If yes, explain:

O. Law Enforcement Experience

IF YOU HAVE NEVER SERVED IN ANY CAPACITY WITHIN A LAW ENFORCEMENT ENTITY, MARK THE "N/A" BOX AND GO TO THE NEXT SECTION.

- 1. Indicate whether you have any of the following law enforcement experience: (answer each question)
 - a. Sworn/commissioned weapon carrying officer
 - b. Police reserve
 - c. Military police officer

Yes No Yes No W

Yes No

- d. Police officer, assigned full time to correction duty only Yes 🗌 No 🗌
- e. Civilian job title:

2. Number of years experience as a sworn police officer:

- 3. How many law enforcement agencies have you worked for as a sworn police officer?
- 4. How many law enforcement agencies have you worked for as a civilian?

- 9. Were you ever the subject of a civil or criminal prosecution (lawsuit)? Yes No If yes, explain:
- 10. Other than while on probation status, have you ever had any unsatisfactory personnel ratings?
 Yes No
 If yes, explain:

O. Law Enforcement Experience Continued

 11. As a sworn officer, have you ever violated any controlled substance (illegal narcotic) laws? Yes No I If yes, explain:
12. Have you ever used illegal drugs while on duty? Yes No No If yes, explain:
 13. Have you ever used illegal drugs while employed with a law enforcement agency? Yes No If yes, explain:
14. Have you ever consumed alcohol while on duty? Yes No No If yes, explain:
15. Have you ever lied or distorted the facts in a police report? Yes 🗌 No 🗌 If yes, explain:
16. Did you ever cover up a violation for a fellow officer or fellow employee? Yes 🗌 No 🗌 If yes, explain:
17. Did you ever lie or commit perjury in court testimony or any official proceeding, including an internal affairs investigation? Yes No I If yes, explain:
 18. Have you ever been terminated or forced to resign from a law enforcement position during the probation period? Yes No If yes, explain:
19. Have you ever been terminated or forced to resign from a law enforcement position after the probation period? Yes No I If yes, explain:
20. Have you ever been involved, in any manner, with an Internal Affairs investigation? Yes No I If yes, explain:

O. Law Enforcement Experience Continued

21. Have you ever falsified information regarding damage to departmental equipment/vehicles? Yes No I If yes, explain:
22. Have you ever failed to report damage to departmental equipment/vehicles you were responsible for? Yes 🗌 No 🛄 If yes, explain:
 23. Have you ever used "excessive force" or more force than was necessary to affect an arrest? Yes No I If yes, explain:
24. How many on-duty traffic collisions have you been involved in? In how many of those were you at fault?
25. While on duty, have you ever engaged in <u>any</u> type of sexual activity? Yes No If yes, explain:
26. Did you ever accept a gratuity in violation of your department's policy? Yes No If yes, explain:
 27. Have you ever converted items of evidence or property to your personal use in violation of your department's policy? Yes No I No I If yes, explain:
 28. Do you know of any crimes committed by other officers that have not been discovered? Yes No I If yes, explain:

P. Prior Applications

Please list the names of any law enforcement agencies where you have applied for any position within the last five (5) years.

Name of Agency:

Address:		
Date Applied:	Result, if known:	
Name of Agency:		
Date Applied:	Result, if known:	
Address:		
Date Applied:	Result, if known:	
Name of Agency:		
Address:		
Date Applied:	Result, if known:	
Name of Agency:		
Date Applied:	Result, if known:	

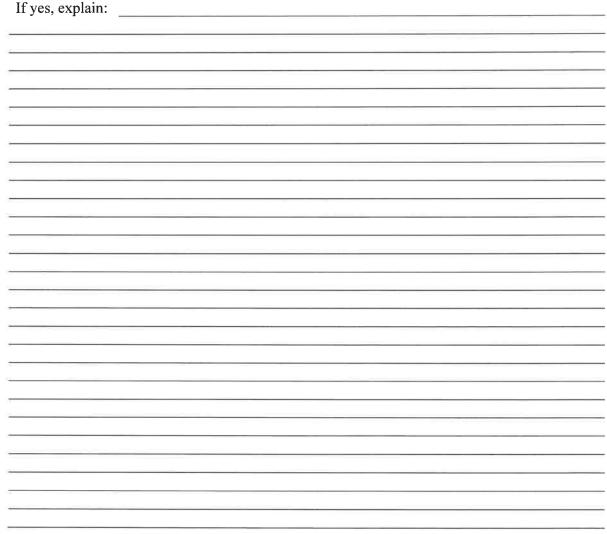
Q. General Questions

 Do you enjoy inflicting pain on humans or animals? Yes No If yes, explain:
2. Did you ever offer anyone a bribe? Yes No If yes, explain:
3. Have you omitted any information about your involvement in illegal sexual activities from this background questionnaire? Yes No I If yes, explain:
 4. Did you give any answers on this background questionnaire that you know are false? Yes No I If yes, explain:
 5. Are you concealing any information, which would prevent you from being employed by this department? Yes No If yes, explain:
 6. Have you made application to this department at the request of any subversive organizations? Yes No I If yes, explain:
7. Did you ever commit an undetected crime that you have not disclosed? Yes No If yes, explain:
 8. Did you ever write a check with the intentions of cheating someone or cash a check you knew was bad? Yes No If yes, explain:

R. Summary Statement

1. Do you have any knowledge or information, in addition to that specifically called for in the preceding questions, which is or which may be relevant, directly or indirectly, in connection with an investigation or your eligibility or fitness for the position for which you are applying? This includes, but is not limited to, knowledge or information concerning your character, physical and mental condition, temperance, habits, employment, education, subversive activities, family, association, criminal record, traffic violation, residency, or otherwise.

Yes No



POLICE OFFICER AND DETENTION OFFICER
APPLICANTS ONLY

If, during the course of your duties as a police officer (detention officer), a situation arose whereby you were faced with the lawful and necessary taking if a human life, would you be able to do so?

Yes _____ No _____ If No, explain: ______

CERTIFICATION

I hereby certify, under penalty of TCA 39-16-502, that the entries on this questionnaire are true, complete, and correct to the best of my knowledge and belief. These entries are made in good faith. I understand that knowingly and willfully making a false statement on this form constitutes a violation of the law and is cause to initiate action to suspend or revoke certified peace officer status.

Signature_____ Date

DISCLOSURE OF INTENTION TO OBTAIN A CREDIT REPORT

In accordance with the Fair Credit Reporting Act, § 604(b)(2)(A), the Rockwood Police Department may obtain a credit report on all individuals who apply for new employment or promotions.

Signature of Applicant:	Date:	

Certification/Disclosure 38

Reminder

- ✓ Bring the *originals* of all documents listed below to your prepoly interview with the background investigator.
- ✓ Make copies of all these documents and attach them to the back of this packet.
- ✓ Failure to bring in the originals or failure to attach copies of the documents to your packet could delay the process or disqualify you.
 - 1. Birth certificate
 - 2. Proof of citizenship (Naturalized citizens must provide proof for examination at time of background interview)
 - 3. Marriage certificate(s) or divorce decree(s), if applicable
 - 4. Military Service Record Form DD214 (<u>Must be Copy 4</u>), if applicable
 - 5. GED certificate or high school diploma
 - 6. College diploma(s), if applicable
 - 7. Bankruptcy papers, if applicable
 - 8. Social Security card
 - 9. Driver's license

Signature of Applicant: Date:

I certify that the above entries are true, complete, and correct to the best of my knowledge and **belief and are made** in good faith. I understand that knowingly and willfully making a false **statement on this** form constitutes cause to revoke, refuse, or suspend employment with the City of **Rockwood**.

R. Further Explanations Make additional copies of this page as necessary to completely answer each question.

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